



Australian Government Defence

Defence Science and Technology Group Industry Experience Placement Program

Defence Science and Technology Group (DSTG) is the Australian government's lead agency responsible for applying science and technology to safeguard Australia and its national interests. As one of Australia's largest employers of scientists and engineers, we deliver expert, impartial advice and innovative solutions for Defence and national security.

The Industry Experience Placement (IEP) offers projects across the divisions of DSTG in broad areas of work. The divisions of DSTG can be found at <https://www.dst.defence.gov.au/discover-dst/our-divisions>. IEP students will have the opportunity to connect with other placement students, recent graduates and early career researchers during their placement to discover more about career paths at DSTG.

YOUR ROLE

The Industry Experience Placement (IEP) Program provides those students who are required to complete an industry placement component as part of their undergraduate Science, Technology, Engineering or Mathematics (STEM) degree with an opportunity for a work placement of up to 12 months with DSTG.

A list of representative projects can be found at; <https://www.dst.defence.gov.au/careers/student-opportunities/industry-experience-placement-program>. This project list gives an indication of the skills required for these projects.

Projects may be available at any DSTG site across Australia and will commence, generally, within the first week of March each year, however alternate start dates may be able to be negotiated.

ENGAGEMENT CONDITIONS

Students will be engaged as non-ongoing employees of the Department of Defence at the S&T 1-2 (BELOW) classification. Conditions of employment are available in the [Defence Enterprise Agreement](#) and include, but are not limited to:

- Salary of \$55,187.00 PA (pro rata for part-time or shorter placements)
- Annual Leave credits
- Personal Leave Credits
- 15.4% Superannuation
- Flexible working hours
- Christmas Stand-down

Successful applicants are responsible for their own travel, accommodation and associated costs.

ELIGIBILITY

To be eligible to apply for this program, you will need to:

- be Australian citizens;

- be enrolled full-time in their tertiary course of study, and will remain enrolled for the proposed duration of their placement
- have the option to complete an industry placement as part of their degree (six or 12 month placement)
- be available to undertake a placement during the advertised program dates
- have completed 2 years tertiary study, and;
- satisfy the requirements for a [Defence Baseline security clearance](#).

APPLICATION

Applications will only be received through the Defence APS Careers portal.

1. Written Application Response

You will need to respond to the selection criteria which will be similar to the following:

- Describe a project or challenge you have undertaken that demonstrates your technical ability, research skills or analytical thinking
- Provide details about relevant experience acquired through course-related industry placements, other relevant industry experience or self-initiated development
- Identify what discipline of work interests you, describe what contribution you could make and what expectations you have of the program

Generally a 400 or 250 word response is required.

2. Current University Transcript

You will need to upload a copy of your university transcript, outlining your subjects and grades. It is not necessary to provide an official transcript although one may be requested through the selection process.

3. Current Resume/CV

You will need to upload a current resume/CV that outlines your education and work experience, along with other relevant skills and experiences. You should include at least one academic referee and their contact details.

4. Letter of endorsement from your faculty/university

You will need to upload a letter of endorsement from your faculty or university industry learning supervisor advising proof of eligibility to undertake an industry placement as part of your study. This letter should include:

- Confirmation of enrolment
- Course/Degree title and industry placement subject code
- Required length of experience component

These documents, along with your personal details, will be submitted as part of your application.