



Australian Government
Department of Defence

S&T5-7 Level Descriptions

External NAVIGATE Bids



Science and Technology Job Family



S&T5/EL1 Science Advisor

Occupation Description

Within the Science Leadership & Management function, the S&T5/EL1 Science Advisor is accountable under limited guidance to manage client-focused activities of considerable complexity, which may span several scientific disciplines of strategic importance to Defence. They will work within a framework of legislation, established principles, work practices and procedures in accordance with Defence's mission and business objectives. They will be a recognised authority in the application of techniques and will be expected to develop innovative techniques as required. They will have knowledge of a range of relevant technologies within a program of work and will work to develop a distinguished international reputation. They will focus on high priority Defence challenges with the ability to generate new knowledge and enhance Defence capabilities through innovation and collaboration with industry, academia and Government.

The S&T5/EL1 Science Advisor will apply their trans-disciplinary knowledge in providing expert science & technology advice on individual projects and the collective portfolio. They will collaborate with relevant scientific leaders across the Science & Technology eco-system on Defence science, and contribute to the appropriate strategies and work programs to deliver outcomes. They will develop expertise and gain experience in the transition of technology to industry, they will maintain a strong awareness of those elements of the domain program(s) which draw upon scientific input from the identified field of interest.

The S&T5/EL1 Science Advisor may be a team coach or lead a small operational, project or administrative team and will be accountable for the outcomes of the teams work and the appropriate use of resources to produce and achieve outcomes. They will provide advice and assistance on the method of task completion to team members of equal or lower classification. They will consult widely, share information and contribute to knowledge transfer between peers in the Science & Technology enterprise. They will be accountable to contribute towards ongoing self-improvement and professional development.



S&T6/EL2 Science Advisor


Occupation Description

Within the Science Leadership & Management function, the S&T6/EL2 Science Advisor works with broad direction and is accountable to plan, lead and manage highly complex and large client-focused activities which may span several scientific disciplines of strategic importance to Defence. They will work within a framework of legislation, established principles, work practices and procedures in accordance with Defence's mission and business objectives. They will be nationally recognised for their knowledge of a range of relevant technologies within a program of work and will build and maintain a distinguished international reputation. They will focus on high priority Defence challenges with the ability to generate new knowledge and enhance Defence capabilities through innovation and collaboration with industry, academia and Government.

The S&T6/EL2 Science Advisor will apply their trans-disciplinary knowledge in providing expert science & technology advice on individual projects and the collective portfolio. They will ensure appropriate application of established principles and will maintain professional, science and engineering standards and authenticity. They will be accountable for analysis, diagnosis, design, planning and execution and evaluation activities and will work independently in determining methods of strategy.

The S&T6/EL2 Science Advisor will undertake highly complex work, ensuring that programs are designed by identifying high potential impact, balancing investment and applying scientific principles to new and challenging problems. They will collaborate with relevant scientific leaders across the science & technology ecosystem on Defence science, and ensure that the appropriate strategies and work programs are in place to deliver outcomes. With expertise and experience in the transition of technology to industry, they will maintain a strong awareness of those elements of the domain program(s) which draw upon scientific input from the identified field of interest.

The S&T6/EL2 Science Advisor may be accountable to plan and manage a range of human and physical resources and exercise the associated people and financial responsibilities to achieve business objectives. They will set work tasks aligned with the strategic objectives and communicate expected outcomes. They are to take accountability for achieving outcomes and progressing work, reviewing team and project performance and focusing on identifying opportunities for continuous improvement. They will consult widely, share information and drive knowledge transfer between peers in the Science & Technology enterprise. They will be accountable to contribute towards ongoing self-improvement and professional development.



S&T7/EL2.1 Science Advisor

Occupation Description

Within the Science Leadership & Management function, the S&T7/EL2.1 Science Advisor works with broad direction and is accountable for coordination of large highly complex client-focused activities which may span several scientific disciplines of strategic importance to Defence. They will work within a framework of legislation, established principles, work practices and procedures in accordance with Defence's mission and business objectives. They will be recognised for their knowledge of a range of relevant technologies within a program of work and will have a distinguished international reputation. They will focus on high priority Defence challenges with the ability to generate new knowledge and enhance Defence capabilities through innovation and collaboration with industry, academia and Government.

The S&T7/EL2.1 Science Advisor will apply their trans-disciplinary knowledge in providing expert science & technology advice on individual projects and the collective portfolio. They will be responsible for influencing and developing strategies, policies, priorities and operational practices in support of Defence objectives based on high level decision making and judgement. They will provide strategic advice to senior management and stakeholders as well as leading and assuming accountability for highly complex work or sensitive projects that have strategic, political or operational significance.

The S&T7/EL2.1 Science Advisor will undertake highly complex work, ensuring that programs are designed by identifying high potential impact, balancing investment and applying scientific principles to new and challenging problems. They will collaborate with relevant scientific leaders across the science & technology ecosystem on Defence science, and ensure that the appropriate strategies and work programs are in place to deliver outcomes. With expertise and experience in the transition of technology to industry, they will maintain a strong awareness of those elements of the domain program(s) which draw upon scientific input from the identified field of interest.

The S&T7/EL2.1 Science Advisor is accountable to lead a work team or teams, plan and manage a range of human and physical resources and exercise the associated people and financial responsibilities. They will provide strategic direction to the work unit, including developing business plans, strategies and priorities and monitor work flow and performance. They are accountable for developing, coaching and reviewing individual, team and business performance and will identify opportunities for building team capability and continuous improvement. They will set work aligned with strategic objectives and communicate expected outcomes. They will consult widely, share information and drive knowledge transfer between peers in the Science & Technology enterprise. They will be accountable to contribute towards ongoing self-improvement and professional development.