

2 - 4 December 2025



Defence Human Sciences Symposium 2025 Program Tuesday, 2 December		
08:30 - 09:30	Opening Session	
08.30 - 08.35	Call to Order and Housekeeping	
08.35 – 08.45	Acknowledgement of Country	
08.45 – 09.00	Address from The University of Western Australia	
	Professor Andrew Page Pro Vice-Chancellor Research & Professor of Psychological Science at The University of Western Australia	
09.00 – 09.15	Address from Defence Dr Sam Davey	
	Assistant Chief of Human and Decision Sciences Division	
09.15 – 09.30	Presentation	
09.30 - 10.00	Morning Tea Break	
10:00 – 12:00	Virtual Military Panel How can Defence leverage Human Science research for the betterment of ADF personnel?	
12:00 – 12:30	Poster Session 1A – Pitches Chair: Shayne Loft	
12.30 – 13.15	Lunch Break	
13:15 – 13:45	Poster Session 1B - Viewings	
13:45 – 15:00	Session 1: Nutrition & Physiology Chair: Matthew Cooke	
13.45 – 14.00	Optimising the Warfighter Cognobiome: novel microbiome interventions to improve the cognitive performance of Warfighters Emily Hoedt	
14.00 – 14.15	The DSTG Warfighter Performance Enhancement (WPE): Nutrition and Dietary Supplements Rosa Peterson	
14.15 – 14.30	The impact of heat stress on the gut microbiome, performance and well-being of young adults: Study protocol and preliminary results Matthew Cooke	
14.30 – 14.45	Molecular expression patterns associated with human response to stress. Tony Parker	

14.45 – 15.00	Microgravity: identifying how Red Blood Cells are disrupted by changing forces Kate Poole
15.00 - 15.30	Afternoon Tea Break
15:30 – 17:00	Session 2: Information & Decision Sciences Chair: Chris Stanton
15:30 – 15:45	Information Advantage and CognAttack: Development of a Novel Tool for Assessing Psychological Vulnerability to Cognitive and Psychological Manipulation Sabina Kleitman
15:45 – 16:00	A psychological approach to understanding and predicting insider threat Victor Chukwudike Okoro
16:00 – 16:15	QUANDARY: Systematic generation of ethical challenge(s) to support ethical decision- making for future military operating environments Jenna Allen
16:15 – 16:30	Understanding dysfunctional behaviour in the military: A new systems thinking-based incident analysis method Jolene Cox
16:30 – 16:45	Australia–Sri Lanka Cooperation in Border Risk Management: Strengthening Interagency Synergy Against Maritime Crimes Chaminda Roshan Kulatunga
16.45	End of Day

^{*}Please note the time in this program is in Australian Western Standard Time (AWST)

Wednesday 3 December	
08:30 - 09:30	Session 3: Fatigue & Recovery Chair: Siobhan Banks
08:30 - 08:45	The DSTG Warfighter Performance Enhancement Project: Physical Recovery and
	Restoration Denise Linnane
08:45 – 09:00	Optimising LED Lighting for Health and Performance
00113 03100	Crystal Yates
09:00 – 09:15	Sleep Regularity Assessment for Identifying Optimal Watchbills
	Jacob Guzzetti
09:15 – 09:30	The impact of shift work and sleepiness on risk taking behaviour: A novel paramedic
	simulation based study Laura Hirello
00.00 40.00	Edura Filicilo
09:30 – 10:00	Morning Tea Break
10:00 – 11:30	Session 4: Human-Machine Teams Chair: Shayne Loft
10:00 – 10:15	Adaptive Explainability for Trust Alignment via Physiological Feedback in Human-Al
	Collaboration
10.15 10.20	Mohammad Naim Rastgoo
10:15 – 10:30	Team performance with AI: Systematic comms manipulation suggests AI transparency is no panacea
	Owen Carter
10:30 – 10:45	Should we query humans supervising highly automated systems about their
	understanding of the task environment?
	Vanessa Bowden
10:45 – 11:00	Investigating the Scaling of Command Complexity in m:N Operations for Future Remotely
	Piloted Aircraft Systems Tsz-lok Tang
11:00 – 11:15	Modelling, monitoring and moderating human-Al interaction
	Anna Ma-Wyatt
11:15 – 11:30	Should there be an 'Al' in team? Modelling the impact of Al agents on teamwork in
	submarine control room teams
	Paul Salmon
11:30 – 12:00	Poster Session 2A – Pitches
	Chair: Shayne Loft
12:00 – 12:45	Lunch Break
12:45 – 13:15	Poster Session 2B - Viewings
13:15 – 13:45	Invited Speaker Presentation
	Major Angela Uphill
	The Physiological and Performance Consequences of the Special Forces Selection Course
13:45 – 15:15	Session 5: Training Innovation
	Chair: Mark Jaffrey
13:45 – 14:00	Effectiveness of the MantisX combat shooting training system
	Kane Middleton

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14:00 – 14:15	Effects of Martial Arts-Based Training on Force, Stability, Respiratory Pressures, and Muscle Activation in Combat-Relevant Tasks Shorribus Walters
14:15 – 14:30	Sherrilyn Walters Validation of the Army Individual Monitoring survey (AIMs) to support human
14.15 - 14.50	performance management
	Luana Main
14:30 – 14:45	The DSTG Warfighter Performance Enhancement Project: Physical Training and
	Conditioning
	Greg Carstairs
14:45 – 15:00	Adaptive Cognitive Fitness dual-task training to guide tailored training and real-world
	readiness assessment
45.00 45.45	Ken Franks
15:00 – 15:15	Testing far-transfer benefits of attentional control training to augment individual
	performance in a high-pressure task environment Hector Palada
15:15 – 15:45	Afternoon Tea Break
15:45 – 17:15	Session 6: Warfighter Cognition
	Chair: Jason Bell
15:45 – 16:00	The DSTG Warfighter Performance Enhancement Project: Cognitive Performance
	Natalie Corluka
16:00 – 16:15	CogFlo: A Reliable Cognitive Fitness Assessment for Military Leadership
	Murat Yucel
16:15 – 16:30	Testing the mediation-moderation model of Attentional Control Theory in a submarine
10.15 10.50	simulation environment
	Nathan Henry
16:30 – 16:45	Reward Predictability Shapes Attentional Adaptation
	Saraa Al-Saddik
16:45 – 17:00	Attentional control under concurrent physiological stress: Model-based identification of
10.43 - 17.00	discrete processing effects at different level of aerobic exertion
	Mitch Smith
17:00 – 17:15	
17:00 - 17:15	The Cognitive Cost of Switching During Partial Automation Melissa Ngo
	IVICIISSA IVEO
17:15	End of Day
17:30	Networking Function
	Wonil Hotel Perth – West Kitchen and Bar
	21 Hackett Drive, Perth 6009
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Thursday 4 December		
09:00 – 10:15	Session 7: Force Health Protection Chair: Emma Williams	
09:00 – 09:15	Sounding the Alarm: Are Current Noise Standards Fit-For-Purpose in the ADF? Jemma Coleman	
09:15 – 09:30	Spinal Complaints in Australian Navy Aircrew: Prevalence, Risk, and New Insights into In- Flight Mechanical Loading Nadine Cooper	
09:39 - 09:45	Off-balance in two hours: The immediate impact of mild inflammation on postural control Prasanna Sritharan	
09.45 – 10.00	Monitoring Low-Level Blast Exposure to Personnel in Australian Defence Force Training Kurt Mudie	
10:00 – 10:15	Agreement between loadsol® force insoles and force platforms during treadmill load carriage Danielle Vickery-Howe	
10:15 – 10:45	Morning Tea Break	
10:45 – 12:00	Session 8: Assistive Technology & Wearables Chair: Luana Main	
10:45 – 11:00	The DSTG Warfighter Performance Enhancement Project: Assistive Technologies Jemma Coleman	
11:00 – 11:15	Consumer-off-the-shelf wearables for early detection of biological threat in operational environments Linda Grosser	
11:15 – 11:30	Quantifying Pilot Stress in Helicopter Simulation via Electrodermal Activity Projections on a 1D Manifold Tom Gedeon	
11:30 – 11:45	HEXAS Galvanic Vestibular Stimulator for Spatial Disorientation Training Paul Breen	
11:45 – 12:00	Measuring Operator State in Real-time: Bringing Evidence Accumulation Models 'Into the Wild' Zach Howard	
12:00 – 12:45	Lunch Break	
12:45 – 14:15	Session 9: Human Factors & Design Chair: Karina Jorritsma	
12:45 – 13:00	Identifying and Quantifying Big Five of Teamwork Behaviors in a Simulated Submarine Control Room Darcie Hall	
13:00 – 13:15	Leadership, Communication and Collaboration: Enablers of Successful Open Military Systems Jess Szulc	

13:15 – 13:30	A Catalogue-based Method for Evaluating Human Usability of Defence Sociotechnical Systems Belinda Cham
13:30 - 13:45	Optimising visual salience in see-through displays used in low light conditions Kate Coffey
13:45 – 14:00	Revised Maritime Physical Accommodation Guidance for the Royal Australian Navy Kate Ponton
14:00 – 14:15	Case Study: Design of Surface Ship Control Room Consoles Peter Schumacher
14:15 – 14:30	Brief tea break / intermission
14:30 – 15:00	Closing Ceremony Presentation of Awards Closing remarks and thanks
15:00	Conference Ends

Poster Display and Pitch Session			
Pos	Poster Session 1A - Pitches		
Tue	sday 2 December 12.00 – 12:30		
1	Adaptive Human-AI Collaboration via Hierarchical Deep Reinforcement Learning Informed by		
	Human Cognitive Load		
	Mohammad Naim Rastgoo		
2	Adaptive Trust-Sensitive Hierarchical Reinforcement Learning for Reciprocal Human–Al Teaming in		
	Dynamic Environments		
	Mohammad Naim Rastgoo		
3	Al as a Force Multiplier in Information Warfare		
	Timothy Millar		
4	Drone swarm coordination in the congested electro-magnetic environment		
-	Kurt Langfeld		
5	Developing a Socio-Technical Model for One-to-Many Teaming in Remote Environments		
	Donna Duffy		
6	Impact of Multi-Sensory Information and Simulator Immersion on Decision-Making Performance,		
	Presence, and Cognitive Load		
	Zachariah Hoyne		
7	Chirality-Informed Diagnostics and Therapeutics for Enhancing Defence Human Capability		
,	Ashraf Ghanem		
8	Leading small teams in the Australian Army: The role of transformational leadership in ensuring		
J	organisational commitment.		
	Robert Goldsmith		
9	Organisational Culture and Open Military Systems: Evaluating the Available Evidence		
9	Kristiina Ahola		
Doc	ter Session 2A - Pitches		
	dnesday 3 December 11.30 – 12:00		
10			
10	Enhancing Collaborative Strategic Analysis for Agile Command and Control through Mixed Reality Andrew Cunningham		
11	Effects of a 12-Week Martial Arts-based Intervention on Spinal Compression During Standing Heavy		
11			
	Load Carriage Sherrilyn Walters		
12	Using proprioception testing to identify individuals at greater risk of subsequent injury in a cohort		
12	study of collision sport athletes?		
	Gordon Waddington		
12			
13	Harnessing agro-waste for Smart biodegradable food packaging Mandeep Gulati		
1.1	'		
14	Optimising the Warfighter Cognobiome: Pre-clinical models to evaluate novel microbiome		
	interventions to modulate the gut-microbiome-brain axis		
4.5	Kateleen Hedley		
15	The Impact of Simulated Environmental Stress on Food Aroma Perception in Virtual Reality		
4.6	Grace Loke		
16	Special Operations Officers Threat-No-Threat Decision-Making in Higher and Lower Fidelity Virtual		
	Reality Simulation		
	Minerva Westbrook		
17	Patient Clearance Pod (PC-Pod): Multi-Domain UAV, UGV, and USV-Enabled Modular Casualty		
	Evacuation Capability for the Allied Forces		
	Keirin Joyce		
18	Decoding distraction: An EEG study of value-modulated attentional capture		
	Caleb Stone		
19	Effects of a Multimodal Training Intervention on Cognitive Fitness and Wellbeing in High-Pressure		
	Work Environments		
	Eugene Aidmen		

Training under fire: Monitoring cognitive load and stress in VR/AR combat simulations
John Cass