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DST Group staff takes leave without pay and is employed by the company

For the period of the placement, the DST Group employee will be employed by the company. They will be on a period of leave without pay from DST Group and would take up the company's or university's superannuation scheme or one of their choice. Leave would be earned with the company/university, but long service leave would continue to accrue for the employee in DST Group. The individual will sign an agreement that they will return to DST Group following the placement.

8

DST Group person works in the company for the agreed period

During the period of the placement, all developed IP is owned by the company/university. Background IP from DST Group would be negotiated as required. DST Group will maintain contact with the point of contact in the company or university to gauge how the placement is going.

9

At the end of the period, person ends employment and returns to DST Group

We are interested in your feedback on the scheme and the work of the individual at any time through the placement, but especially at the conclusion of the placement.

The returning staff member will be expected to write a report on their specific learnings bearing in mind no matters of a confidential nature can be disclosed once they return.



Current placements

Michael Beard	Curtin University
Branko Ristic	RMIT
Thomas Schar	Headwater Consulting
Christina Stothard	University of South Australia
Garth de Visser	Shoal
Anthony Zyweck	Mission Data Solutions

Further information

www.dst.defence.gov.au

Contacts

Email: industryplacement@dsto.defence.gov.au

Phone: (02) 6128 6323

Download the free DST App



DST Group staff are already sharing and developing a wide range of scientific and technical skills in the Defence context with industry and academia.



Australian Government

Department of Defence

Science and Technology

Let defence science work for you

Welcome a DST Group scientist into your workplace and reap the rewards

DST Group Industry Placement Scheme



DST Group Industry Placement Scheme

DST Group invites participation in its Industry Placement Scheme. Companies and universities are able to place DST Group scientists, engineers and professional staff in their organisations for periods up to 24 months.

The scheme is ideal for industry projects where research and development is required – e.g. early design, tender prototyping, specialist hardware/software development or analysis.

The scheme intends to build industry-government networks and an appreciation of industry and research environments.

Partnerships and Engagement

The Chief, Science Partnerships and Engagement is responsible for administering the scheme as part of DST Group's outreach activities. As well as developing its people, DST Group builds its overall capability through collaborative partnerships and integrative innovation with industry and other research organisations, leveraging world class capabilities through alliances and partnerships.

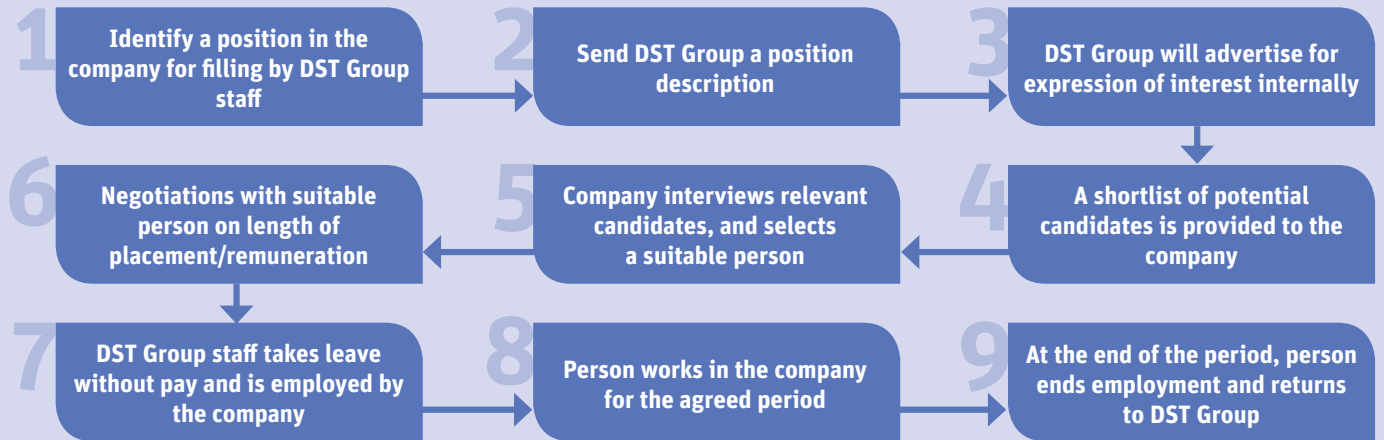
Benefits

The scheme:

- Builds stronger linkages and understanding between industry and Defence science and technology;
- Gives Australian industry and academia access to Defence research capability;
- Provides Defence staff with a deeper appreciation of the industry environment.

Details of the scheme

The scheme operates as follows:



1 Identify a position in the company for filling by DST Group staff

The company identifies a suitable position which could be filled by a DST Group staff member for a defined period of time, usually 2 years. This position will not be one that is advertised externally. If the position is unfilled following advertising in DST Group, then the company/university may withdraw the position from the scheme and fill it as required. It is important to discuss the suitability of the position with the Acting Director Science Outreach & Inclusion, on (02) 6128 6323.

Send DST Group a position description

The description should include an expected work program, skillset required and the time period for the placement. The position description can be emailed to DST Group at industryplacement@dsto.defence.gov.au.

3 DST Group will advertise for expression of interest from its staff

DST Group will advertise the position on its intranet. The expression of interest will usually close in two weeks.

4 A shortlist of potential candidates is provided to the company

DST Group will assess the applications for suitability to the position and, in consultation with the company/university, provide the most suitable candidates for further evaluation.

5 Company interviews relevant candidates and selects a suitable person

Once you have been given the short list of candidates, you are invited to assess them further through an interview process, seeking referee comments, or other criteria. When you have decided on a suitable person, the company/university is responsible for notifying both the successful and unsuccessful applicants on the shortlist, similar to other recruitment activities. The company/university should also notify DST Group through industryplacement@dsto.defence.gov.au.

6 Negotiations with suitable person on length of placement/remuneration

While placements are usually expected to last for two years, the period can be varied by negotiation between the company, the applicant and DST Group. The details of the remuneration package can be agreed with the successful applicant.